



GREEN JANITOR EDUCATION PROGRAM



The Green Janitor Education Program (GJEP) is a nationally recognized, on-site, training program developed in partnership with the U.S. Green Building Council (USGBC). It equips eligible union janitors with the skills and knowledge needed to operate and maintain modern green buildings—supporting sustainability goals while improving health, efficiency, and building performance.

Why GJEP for Employers?

GJEP offers a practical, low-cost solution driven by workforce training rather than capital upgrades.

- 5.6% average energy savings in participating buildings
- 76% of buildings reduce energy and water usage
- Additional LEED credits upon completion
- Healthier indoor environments with reduced chemical exposure

Benefits at a Glance

For Building Owners & Managers

- Lower operating costs
- Stronger ESG and sustainability outcomes
- Improved tenant satisfaction and retention
- LEED point

For Workers

- USGBC Green Janitor Certification
- Improved health and safety
- Higher engagement, skill development, and retention

Program Structure

- 30-hr program over 15 weeks
- Conducted on-site during paid work hours
- 6 modules, 2 exams

Core Topics: *Building sustainability, green cleaning, energy conservation, recycling & waste diversion, health & safety, water conservation*

How the Program Works in Your Building

1. Approval from building owner, property management, contractor
2. Scheduling & Setup
3. On-site instruction with union support throughout
4. Graduation & Certification
 - Janitors earn USGBC Green Janitor Certification
 - Buildings apply for LEED point

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