

SUMMARY ANNUAL REPORT
FOR
SEIU LOCAL 1 & BOMA/CHICAGO
TRAINING AND LEGAL FUND

This is a summary of the annual report for SEIU Local 1 & BOMA/Chicago Training and Legal Fund, EIN 33-2011260, for the year ended September 30, 2025. The annual report has been filed with the Employee Benefit Security Administration as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The Board of Trustees of SEIU Local 1 & BOMA/Chicago Training and Legal Fund have committed themselves to pay certain claims incurred under the terms of the plan.

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan was \$1,594,114 as of September 30, 2025, compared to \$0 as of October 1, 2024. During the plan year, the plan experienced an increase in its net assets of \$1,594,114. During the plan year, the plan had total income of \$1,821,912 including (but not limited to) employer contributions of \$1,797,637, interest income of \$22,809 and other income of \$1,466.

Plan expenses were \$227,798. These expenses included \$189,919 in administrative expenses, and \$37,879 in benefits paid for or on behalf of participants.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, upon request. The items listed below are included in that report:

an accountant's report;

financial information and information on payments to service providers; and

assets held for investment.

To obtain a copy of the full annual report, or any part thereof, write or call Ms. Maria Pizarro, who is the Plan Administrator, at 200 East Randolph Street, Suite 1500, Chicago, IL 60601; (312) 233-8800. The charge to cover copying costs will be \$6.25 for the full annual report or \$.25 per page for any part thereof. You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan at 200 East Randolph Street, Suite 1500, Chicago, IL 60601, and the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor, upon payment of copying costs. Requests to the Department of Labor should be addressed to: Public Disclosure Room, N1513, Employee Benefit Security Administration, U.S. Department of Labor, 200 Constitution Avenue, NW, Washington, D.C. 20210